

Holy Spirit Church

Minutes of Pastoral Council Meeting January 2016

Minutes from the meeting of January 19, 2016

Those in attendance: Father Joseph Simmons, Sister Susanne Bunn, Veronica Hernandez-Shepard, Bill McCann, Michelle and Catherine Urbanski, Norm Pelissier, Mark Dubyoski, and Greg and Judy Simone

The meeting started at 6:30 pm with a prayer by Sister.

The minutes from the last meeting, in November, were approved.

Old Business:

Committees:

-Education: There is a new policy about the children having no cell phones during classes. Daria started Confirmation preparation, though it was only for one family. However, there are a few others that want to come to it. As a side note in this committee is the matter of the SHIELD training. There have been multiple notices in the bulletin about it. When someone does the training online, Sister gets a notification, but she would prefer to have a printed certificate.

-Evangelization: On January 26, the third part of Christ Life will start with about 90% of the people joining it from before. The first part of Christ Life is going to start about a week after Easter, at least that is the plan. It will be on Thursdays.

-Youth: There were two events that took place in December, the Drop and Shop and ice-skating. The ice-skating was very well with wall-to-wall people, but everyone enjoyed it. The Drop and Shop had a lot of volunteers, but not a lot of people showed up. It is hoped to be done again with more people showing up. There was not a big turn-up, only because there was really bad traffic that day, and that will be made known.

-Youth and Parent Meeting: Notices were sent out about the meeting. Future meetings will be put in the bulletin and also on the Facebook page, which has been doing rather well.

-Other Parishes: The Church of Resurrection and Good Shepard are the other two parishes. The Thanksgiving mass and get-together was well attended. There is thought about inviting the other two parishes over to come to some of the things we host at our own parish.

-Parish App: Kathy is elated about it and Sister is very happy with it. People seem to be happy with it overall. The parish does need to get more involved in publicizing things (like meetings and events), though this has been a weak point and needs to be worked on.

New Business:

Father talked about the Archbishop's annual appeal in February and about how the appeal is very important. The Parish usually exceeds the goal that it has set.

Lent is coming up, and there are usually more people at masses.

Veronica will initiate an email regarding what I thought we could get out of meeting with leads at other Parishes so we could compile everyone's answers or thoughts and present at the next meeting, so that we can decide if we want to proceed with meeting with other Parishes' leads.

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Specifically what Veronica would love to discuss with other Parishes' leads (The Church of Resurrection and Good Shepard) is the following:

What is their experience with youth - youth activities, youth participation and attendance, and interactions with youth?

If they are having a high youth attendance - what types of events are they leading or sponsoring to retain youth involvement?

What recommendations do they have for motivating youth participation?

What areas do they feel they are doing well in? Why are they doing well in those areas? Is there anything we can learn from that?

If you send me your thoughts, I can take charge of compiling them.

The next meeting will be held on February 17, 2016 at 6:30, 6:00 for pizza.

The meeting ended at 7:26 with a prayer from Father.

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Minutes from the meeting of February 17, 2016

Those in attendance: Father Joseph Simmons, Sister Susanne Bunn, Mark Dubyoski, Veronica Hernandez-Shepard, Norm Pelissier, Brenda and Allan McDougall, Bob Baldauf, Bill McCann, Greg and Judy Simon, and Catherine and Michelle Urbanski
The meeting started with a prayer from father at 6:31
The minutes from the last meeting were approved

Committees:

Education: The last weekend, classes were snowed out, but besides that everything is moving slowly. There is a movie night coming up, though there has been no response from people who are coming. There is a tradition a retreat for the Harford County Catechists, and this year Prince of Peace is hosting it. Four catechists from Holy Spirit have signed up to go.

Evangelization: Half the people who signed up for Sharing Christ came, though because of the time, it was probably that way because of the weather or sickness or vacations. They are hoping to have more people next week. Past sessions have been fabulous. Discovering Christ is planning to be on Thursdays after Easter, though because of the plant sale there will have to be one break. They will try to get this published around next week. They are looking for volunteers and hope to get a lot of people.

Youth: An email from the last meeting was sent out, and there was also an Easter Egg Hunt email that was sent out, though there have been no replies to that as of yet. It seems as if the best time to have this would be the Saturday before Easter. About ten to twelve people from previous meetings has been reduced to about one person at the last youth meeting. Everyone is interested in more events, but that will be discussed at a future meeting.

The other Parishes and us: We should figure out as a group what we want to specifically ask the other Parishes. Father has not yet met with them. Palm Sunday last year was nice, so we hope to do that again this year. It was decided that just the other Parishes and Prince of Peace will be told about our movie night.

SHIELD training: We are gradually getting more people to do it. A flocknote will be sent out about it and there will be a lady around the Parish to help those who are not tech savvy complete the training.

Parish App: Many people are using it, about 238 or so.

New Business:

A doughnut committee is still being requested. There are only one or two people that are willing to help, but at least six will be satisfactory.

Annual Appeal: There had been nothing about it recently, but it could probably be put on the internet. The number of participants is rather well.

The Stations of the Cross sessions started on Monday and will be held every Monday at 7 and is only half an hour long. It is good for children to come and see, and there has not been much participation yet.

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This year has been declared the Year of Mercy and it is to show everyone how merciful and loving God is.

There is a fish fry every Friday at Prince of Peace.

High school students can do a Stations of the Cross pilgrimage the Saturday before Palm Sunday.

Lent is a very coordinated time of year.

There is a movie this Friday about Mary.

The next meeting will be on Wednesday, March 16, 2016 at 6:30, 6:00 for pizza. The meeting ended at 7:25 with a prayer by Sister.

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Minutes of Pastoral Council Meeting March 2016

Minutes from the Meeting of March 24, 2016

Those in attendance: Father Joseph Simmons, Sister Susanne Bunn, Norm Pelissier, Judy and Greg Simon, Brenda and Allan McDougall, Veronica Hernandez-Shepard, Gina Krause, and Catherine and Michelle Urbanski

The meeting started with a prayer by Father at 6:07

The minutes from the last meeting were approved with the changes

Money for the Family Dinner Dance will go towards the baskets for the dance, which will be held on April 17 from 4 to 7 pm.

Committees:

Education: Will need at least two new catechists for next year. Anyone who wants to do it should let Sister know. A few new people are bringing children to the classes, but attendance in high school students has gone down. We would like to try to get some activities for high school students. Prince of Peace has some empty rooms that may be available for this.

Evangelization: Sharing Christ ended with a nice retreat last Saturday with some personal stories about how it has affected people. There may be a reunion for the members in a few months just to get together again. Starting Discovering Christ is tentative to start shortly after Easter or in fall. Most likely will start in fall, since they need people to put it together.

Youth: Movie night went well. There was a little technical difficulties at the beginning, but that was solved and was fine afterwards. There were about 60 people with about 40 children. Some people came last minute, and there were people not just from the Parish. We decided that popcorn was too messy, but it was cleaned up and will not be used again since people are interested in there being another movie night. The Easter Egg hunt will be on a Saturday, starting at 11 with a Blessings of Baskets. People may be coming at 12 because of a miscommunication, though the Bulletin says it will start at 11. There has also been talk of having a roller skating event, but that will not be happening this year.

SHIELD training: People are continuing to get it done, but everyone in the meetings should be sure to do it, as well as people who are involved in activities or who will be in contact with children. After it is completed with a certificate, Sister should be notified.

The Parish App is going very well.

The Archdiocese and Annual Appeal has changed; it will be done in January. In early February of this year, we went over our goal, so that money that is over went back to the Parish. A small number of Parishioners did the Appeal, but we want more people to give to the Appeal. Maybe there is a way next year that will be able to reach people that we have not done yet that will convince the people to participate. Maybe something at the end of the paying period to say how well we did, or maybe some type of reward for the whole Parish depending on how many people actually participated.

New Things:

This term will end soon. There will be an April nomination for new members to the Council, there will be a vote for which of those people will join in May, and in June, the new people will

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take over their position on the Council. There needs to be about 12 people for a committee. Cathy keeps the guidelines for the Council. We would like a variation of people from all over the area to get a maximum happiness of the Parishioners. Any new nominees need to be approved by Father.

The next meeting will be on April 21, which is a Thursday. There will be pizza at 6:00 pm, the meeting will start at 6:30 pm.

The meeting ended with a prayer by both Sister and Father at 6:41

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Minutes of Pastoral Council Meeting April 2016

Minutes from the meeting of April 21, 2016

Those in attendance: Father Simmons Sister Susanne, Judy and Greg Simon, Catherine and Michelle Urbanski, Brenda McDougall, Mark Dubyoski, Veronica Hernandez-Shepard, and Bill McCann

The meeting was started at 6:35 pm with a prayer from Father

The minutes from the last meeting were approved

Committees:

Education: They had their last class last weekend. St. Frances de Sales church is going to have an event for upcoming seventh and eighth graders to give kids a taste of what can happen in their last year. We have one last high school student, we have one or two Confirmations, and there will be First Communion on Sunday. We need some more teachers.

Evangelization: Discovering Christ will start on September 29. There will be something put in the bulletin about it. We need about two people to help set each week. While we are look for the help using the bulletin, there will be a very short description of what they will need to do. Sister can help bring the people from the people from the first group back to see who they think can help. Mark can specify what the people helping can do. We still need to be inviting people to go to Discovering Christ even if they do not go to church.

Youth: The family dinner dance went well; about 108 tickets were sold. June 27 at 7:05 is being planned for the Ironbirds game. It has been secured. There will be another movie night with Peanuts as the movie on Friday at 6:30 for pizza and 6:45 starting the movie. There is no head count yet and there will be no popcorn. We have to make sure that the parents stay with the children during the movie night. The bike-a-thon is in a week, and we would like the other Parishes to join us in the movie night and the bike-a-thon. The three churches would like to get together to do things, particularly in the summer.

SHIELD training: We still need some people to do the SHIELD training and give the certificate to Sister. There is a printout that she has that is full of names of people that have not completed the SHIELD training yet. There will be a person from Prince of Peace coming over to help out with computer illiterate people.

New Business:

Nominations: Seven people will be leaving, so seven to eight people will need to be coming in. Dottie Miller is a nominee. Father will make an announcement about it during mass to see if there are people we can get to volunteer themselves. We hesitate on giving the same person multiple things to this is to avoid people burned out. If you think of someone to nominate, please let Father know.

Survey: Everyone got a copy of the survey and the results in an email. There is a summary in there to highlight the strong and weak points of our Parish.

There is a Harford Catholic Assembly.

The next meeting will be on May 19 at 6:30pm. There will be pizza at 6:00pm.

The meeting ended at 7:31 with a prayer by Father and Sister

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Minutes of Pastoral Council Meeting May 2016

Minutes from the meeting of May 18, 2016

Attendance: Father Simmons Sister Susanne, Veronica Hernandez-Shepard, Judy and Greg Simon, Michelle Urbanski, Mark Dubyoski, Deb Baldauf, Juan Cortes, Doug Smith, Jenny Beares, Beth Capacio, John Voit, Brian Shell

The meeting was started at 6:30 pm with a prayer from Father
The minutes from the last meeting were approved

Veronica welcomed the new members to the pastoral counsel and talked about the constitution. Basically the council advises Father they are his eyes and ears. Veronica talked about how the council in the past has done surveys followed by town hall meetings and then reported back to the parish on what was accomplished. Greg talked about the council bringing ideas forward.

Veronica talked about the surveys, the town meetings and the results and how to report back our findings to the church. We only had 41 people respond to the archdiocese survey. We have over 1,400 people in the parish so this was a very low outcome. The council gave their impression to Veronica and she will forward all responses to Kathy so that she isn't getting 20 different emails.

Veronica talked about the officers needed for the council President, Vice President and secretary and that the meeting time and date is up to the council.

Father talked about the committees reporting at the council meetings and what their recommendations are to the council and what they need. Costs comes into play if it is something we need and the cost is more than Father can agree to it would need to go to the archdiocese such as the parking lot. Some pipes need to be replaced and the heating and cooling system might need repair shortly.

Beth had asked how the council get the information from the committees. Veronica told her that if no one on the council is on the committee than a liaison would be appointed to either email the council or come and give report. Our biggest challenge is getting the members who are not involved to find something that they would like to get involved in.

There was a suggestion of the parish being more social possibly introducing yourself to the people around you either before mass or at the sign of peace. We need to be more welcoming.

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Minutes of Pastoral Council Meeting May 2016

Committees:

Evangelization: Mark gave report. Discovering Christ will start on September 29, 2016. This past week another series was started Divine Life this is a series. They will be showing 2 Videos in between the Sunday masses and a short discussion after the movies.

Youth: Michelle gave report. There was a short meeting on 4-24-2016. The Iron Birds game will be on August 27, 2016 at 7:05 tickets are \$10.50. We will be doing a trunk or treat in October. We would like to purchase a tree for the Festival of Lights in November and have the children decorate it to help the children of Kennedy Krieger Institute. We will plan another movie night and skate land.

New Business:

Nominations: The Parish picnic will be in September. Nomination for officers can email your nominations or wait until next meeting. There will be a crab feast on 8-13-2016.

The next meeting will be a social gathering possibly June 18, 2016 Veronica will verify the time and date.

The meeting ended at 7:55 with a prayer by Sister and a blessing by Father.

NO JUNE 2016 MEETING

Holy Spirit Parish Council

Meeting minutes from July 18, 2016

Attendance: Father Simmons, Beth Capacio, Gregg and Judy Simon, John Voit, Doug Smith, Juan Cortes, Jenny Beares, Brian Shell

The meeting began with a prayer. There were no prior minutes to approve, as the last meeting was the pool party gathering.

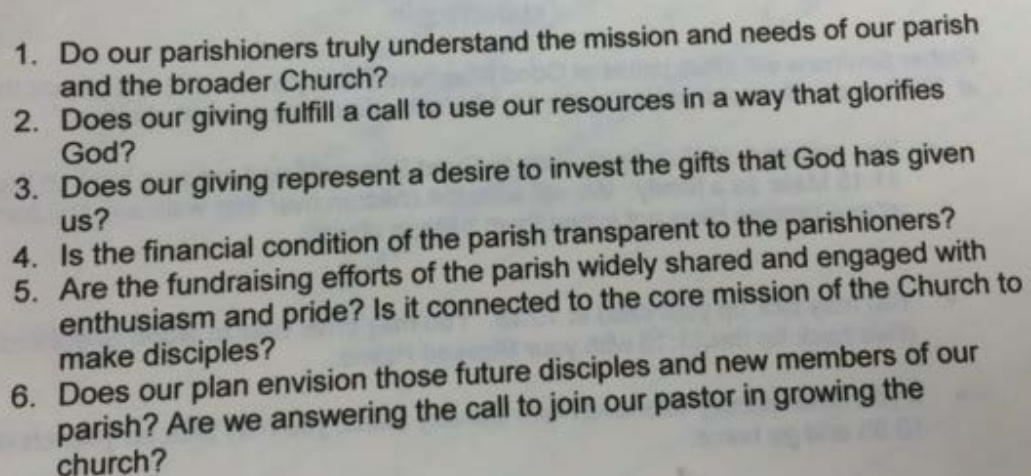
There was some spontaneous discussion around recruiting additional and new altar servers. Beth and Doug agreed to discuss further offline and come back with some ideas.

Meeting discussion:

Meetings will tentatively be the 18th of every month, and the next meeting date will be confirmed at the end of each gathering.

Father Simmons gave a detailed review of the standing committees to update the new members: youth, education, maintenance, finance, liturgy, ways and means. There are six regular committees per the guidance of the diocese. Chairpersons are needed for several of the groups.

The survey results project is underway, in order to fulfill the bishop's request for a report. Veronica Hernandez continues to lead this work and anticipates providing an update to our council at the August meeting. Of note, there were only 44 respondents. We reviewed some questions for reflection that came from a diocesan finance specialist, and discussed finances.

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1. Do our parishioners truly understand the mission and needs of our parish and the broader Church?
 2. Does our giving fulfill a call to use our resources in a way that glorifies God?
 3. Does our giving represent a desire to invest the gifts that God has given us?
 4. Is the financial condition of the parish transparent to the parishioners?
 5. Are the fundraising efforts of the parish widely shared and engaged with enthusiasm and pride? Is it connected to the core mission of the Church to make disciples?
 6. Does our plan envision those future disciples and new members of our parish? Are we answering the call to join our pastor in growing the church?

There is a suggestion to form a Green Committee. The council should consider ways to increase committee depth and solicit ideas for new projects. We will need chairpersons. At most council meetings there will be committee reports.

The Embracing Our Mission campaign is nearing completion. It helped the parish to break even financially this past year but will not be a continuing source of funds moving forward.

NEXT MEETING: August 18, 2016. We could elect new officers at this August meeting.

Beth Capacio

August 18, 2016

Holy Spirit Parish Council

Meeting minutes August 18, 2016

Attendance: Father Simmons, Sister Susanne, Beth Capacio, Gregg Simon, Judy Simon, Juan Cortes, Jenny Beares, Doug Smith, Brian Shell, John Voit

The meeting began with a prayer. The July minutes were distributed in hard copy and accepted without revision. It was noted that Jenny should be added to the distribution list for announcements.

Meeting Discussion:

Elections were held for new officers. Results are as follows. President Gregg Simon. Vice President Juan Cortes, Secretary Beth Capacio.

Reports from Sister:

Faith Formation begins 9/11 and registration will be on site. Help is needed: come a little before 9am to participate. There will be a parents meeting on 9/25 as well. Prince of Peace Faith Formation is having a sock hop and our students are invited – on Monday evening 9/12. St. Francis de Sales Faith Formation had a leadership seminar for youth, and those participants have been planning events for all of the religious ed' groups; they have a pool party on 9/27 in Box Hill.

There are two new catechists this year, plus a new helper. However, we need about four more helpers. We also need a sub for Kindergarten class to take the first three weeks (as the regular catechist has a conflict for those days).

Reports from Father:

We need committee chairs for several committees and could use more members. Judy will work to rejuvenate the committee informational posters and we will place them in the narthex on sequential Sundays. We should plan a sign-up and more information event at the end, such as buns and coffee after every Mass.

Parish Picnic will be next event, and we need new volunteers to lead it. We also need a date. Consider a 50/50 at the picnic. Juan and Judy will look for volunteer chairpersons.

Veronica Hernandez is finishing up the survey analysis with help from interested parishioners. Next meeting for that is 9/28 after 11:15 Mass.

There was also discussion around the council having access to a parish calendar. If we bring the current and next month or so to meetings, it would help plan, anticipate, recruit. Beth will obtain

regularly from Kathy (as the secretary). We will also look into event announcements for the parish Facebook and web site.

Discussion continued about encouraging youth participation as altar servers. We should prompt both the children and their parents as children often need encouragement. Kellie Simon volunteered to speak to the faith formation classes and Beth to the faith formation parents (probably at the 9/25 meeting). Doug also noted it could be brought up to those parents involved with the Christ Life program. We should watch for an opportunity for some kind of event or social as well.

It was mentioned that we could put something lighthearted on our sign to appeal to the young people coming by to play the Pokemon game. One suggestion was “Come for a Pokestop, stay for a prayer.” Other churches around town seem to be doing this as well.

NEXT MEETING: The September meeting will be on Tuesday 9/20. We are changing the date for this one month because the 18th is on a Sunday and there are several schedule conflicts.

Holy Spirit Parish Council

Meeting minutes September 20, 2016

Attendance: Father Simmons, Sister Susanne, Gregg Simon, Juan Cortes, Beth Capacio, Judy Simon, Kellie Simon (guest), John Voit, Brian Shell, Jenny Beares, Doug Smith, Bob Baldauf

Meeting began with a prayer. The August minutes were reviewed and approved pending correction of typos related to names of attendees.

Meeting Discussion:

- Those unable to attend a meeting are asked to let someone know so we don't wait for them to start. Suggested call an officer or Father Simmons if need be.

- Sr. Susanne –

School age students will receive a letter from Father about faith formation, as registration family activities (e.g., trunk or treat). There is still a need for 5 catechist helpers.

The parish picnic will be September 24th, here at the Parish Center grounds. The catechists will be a little late due to a visit with the bishop. About 50 people have signed up so far. This is lighter than past years.

Trunk or Treat will be Sunday Oct 22nd. The Lions Club will be participating and have suggested eye screening here at the parish in the future as well (one of their signature activities at the Lions.) It was suggested that we publicize collecting used eyeglasses for them. The event itself has been announced on the parish Facebook page.

The Box Hill pool party went well. There is a course at St. Ursula's for catechists and tuition is sponsored so Sister is encouraging as many of our catechists as possible to attend for free.

- Fr. Simmons –

Will start Saturday morning Mass dedicated to the Blessed Virgin beginning October 1st and repeating for five Saturdays. The Rosary will be 15 minutes prior to each Mass. This is a tradition requested by the Blessed Mother at her Fatima appearance, to include Mass, confession, and the Rosary, in 1917. Next year will be the 100th anniversary of that appearance. Father requests we spread the word and encourage bringing children to learn. It will be in the bulletin.

October is the month of the Rosary. The 7th is the Feast of the Holy Rosary. It was suggested we could put rosaries in the back of the church.

Christ Life begins Thursday 9/29. There is still room for more people, and all are asked to encourage others on an individual basis to attend.

November is the month of all souls and there will be extra Mass to pray for the souls in purgatory.

- Informational posters – the posters will go up after the picnic. The photos have to be updated, and Judy will check with Kathy about newer pictures. It was suggested that posters from the Faith Formation classes could be put up next – on general topics to increase interest and give the children some support.
- Survey Results – will be a 1-2 page report to the diocese, due now. Will be use to prepare for the new planning process that was outlined by the insert in the bulletin a couple weeks ago.
- Planning meeting with the diocese – the priests will attend on 9/29. Father will update us at the next council meeting. Expect that it will discuss the new processes, pastorates to be announced in October, sharing of resources and working with neighboring parishes. The transitions will take place over as much as the next 5 years.
- Altar server follow up – Kellie discussed insights about participation by the children and their parents. She will go to the parent planning meeting to talk to families. It was suggested to consider training the whole class every year, and also getting T-shirts for the participants.
- Church sign – Father expressed his desire to keep the sign brief and informational related to parish activities and religious themes.
- **NEXT MEETING:** October 18th, a Tuesday. 6pm pizza, 6:30 pm start. Contact an officer if unable to attend.

Holy Spirit Parish Council

Meeting minutes October 20, 2016

Attendance: Faather Simmons, Sister Susanne, Gregg Simon, Juan Cortes, Beth Capacio, Judy Simon, Deb Baldauf, Bob Baldauf, Norm Pelissier, Brian Shell

The meeting began with a prayer. The September minutes had been circulated and were approved at the meeting.

Meeting discussion:

- Faith Formation. The parents' meeting was successful for event planning. There will be movie nights and Trunk or Treat. There is a plan for an Epiphany play but no further details yet. There will be guest speakers for 7th and 8th grade students and their parents on "Sharing the Good News of Life".
- Parish Picnic. The picnic went well with good results. Kathy does have records of past expenditures that could be used for future planning (including for other events) by the committees. It was commented that it is good for the planning committees to include volunteers, who will then be motivated to attend.
- Calendar and advance planning. This executive committee would like to get organized around calendars as a contribution to successful planning. We will aim to review the upcoming couple of months on the parish council at each meeting, and also use the NCCB calendar for reference (around holidays and holy days for instance). The Face Book page is the most up to date for events (though not everyone knows how to use it), and the events are blank on the Parish Website. Kathy works on the parish app, and may have ideas about how to coordinate the three sources.
- Flock Notes. The diocese pays for this. We can use it to post things for review and comment (such as minutes), and it has capability to send blast emails.
- Thanksgiving interfaith service. Will be at Good Shepard this year, on Monday night again as that seemed to help increase attendance over the Wednesday slot.
- Pastorates. Father Simmons gave an update, and there was considerable discussion to ensure understanding by the council members. More of the informational pamphlets will be ordered since we ran out last Sunday at the Masses. There is a link on the diocesan web site with information as well – "Missionary Disciples". There is a meeting in Fullerton for parish leaders to discuss and bring ideas and input. Father will attend and

give an update again at the next Council meeting. Holy Spirit will be with St. Francis de Sales and Prince of Peace.

- Empty Stocking Fund. We will participate this year again to this effort to give toys to children for Christmas. Boxes will be placed here to collect donations of unwrapped toys. School counselors are notified, and families can then apply to participate. The plan will be described in the bulletin.
- Fatima Masses will continue on the first Saturday of every month, with the next one on November 5th.
- Informational posters. No update as of present, but interest continues and next steps are planned.
- Sister Susanne brought a sample of some ideas from other parish bulletins for discussion: stewardship, putting the parish in your will, commitment, prayers from the parishioners.

Next meeting Tuesday November 15th.

Holy Spirit Parish Council Meeting Minutes

November 15, 2016

Attendance: Father Simmons, Sister Susanne, Gregg Simon, Juan Cortes, Beth Capacio, Judy Simon, Bob Baldauf, Jennie Beares, Doug Smith, John Voit

The meeting began with a prayer. October minutes were approved.

Old Business, final notes

- Trunk or treat: had the same number of children as past years and went well. Beth will send a thank you note to the Lions for their contribution on behalf of the parish and the council
- Bull and oyster roast: Was a social and community building success, and approximately broke even financially (in the black around 50+ dollars). It was noted that there were other bull roasts around town.

Ongoing Business, still active

- Calendar and upcoming events:
 - Gregg will reach out to Phil about putting a list of standing events on the parish web site (see below for the list, as compiled currently)
 - Some discussion around how to share announcements within the pastorate and with St. Stephen
 - The shroud talk will be repeated during Lent this coming spring
- Stewardship: Coordinated from the diocese. General agreement that the posters are informative
- Christ Life program updates: Part one has just completed and went well, including participants from Prince of Peace and APG. A survey has been sent out for suggestions for improvement and the next series is being considered for late winter/early spring. The schedule for upcoming versions is under consideration by the team, and sessions may be spread out more.
- Thanksgiving interfaith service: Monday evening at Good Shepherd. PC members are encouraged to attend and wear their name badges.
- Faith Formation: children are taking a collection over Advent for the Heifer project. There is an upcoming Saturday retreat for those children making their first confession. Plans continue for a possible Epiphany play, after 11:15 Mass. Also under discussion is a

lunch afterward with international pot luck. Movie night will likely occur in early December.

- Empty stocking fund: deadline approaching. Will ask the ushers to remind Mass attendees this coming weekend to help them avoid missing the chance to participate.
- Poster project: continues. Next step is to get photos/pictures for the individual posters

New Business

- Pastorate meeting debrief from Father: changes will be implemented gradually and there is more interest in a smooth transition than any push for immediate action. Staff members are encouraged to begin communicating more; we will display Mass times for neighboring parishes on the front page of the bulleting. The diocese has plans for additional resources (workbook, consultants, etc.) to assist.

Next Meeting will be Tuesday, January 17th.

Current list of upcoming events:

Feb: St. Stephen confirmation retreats, 4th and 11th

Mar: Family Dinner Dance 26th

Apr: Shroud talk 2nd, Bike-a-thon 23rd, First Communion 29th, Lion Bull Roast 29th

May: Plant Sale 5th + 6th

June: Flea Market

July: Crab Feast

Aug: Iron Birds Game

Sept: Picnic

Oct: outdoor yard sale

Nov: Bull Roast, Empty Stocking Collection

Dec: Movie Night 12-2-16, Lions Pancake Breakfast 12-11-16

NO DECEMBER 2016 MEETING